

PROPERTY ONE, INC. 401K PROFIT SHARING PLAN

QUALIFIED DEFAULT INVESTMENT ALTERNATIVE NOTICE

This is an annual notice and only applies to the Plan Year beginning on January 1, 2018.

Right to direct investment/default investment. You have the right to direct the investment of your Pre-Tax 401(k) and Roth 401(k) deferrals and also other accounts under the Plan (your "directed accounts") in any of the investment choices explained in the investment information materials provided to you.

We encourage you to make an investment election to ensure that amounts in the Plan are invested in accordance with your long-term investment and retirement plans. However, **if you do not make an investment election**, then the amounts that you could have elected to invest will be invested in a default investment that the Plan officials have selected.

Description of default investment. The default investment is:

Name of Investment: American Funds Income Fund of America

Investment objectives: _____

Risk and return characteristics (if applicable): _____

Fees and expenses: _____

Right to alternative investment. If the Plan invests some or all of your Pre-Tax 401(k) and Roth 401(k) deferrals and directed accounts in the default investment, then you have the continuing right to direct the investment of your Pre-Tax 401(k) and Roth 401(k) deferrals and directed accounts in one or more of the other investment choices available to you as explained above. You may change your investments _____.

No transfer fees or expenses will be charged if you elect an alternative investment within 90 days after first being subject to the default investment. However, your account will be adjusted for any investment gains or losses. If, you elect to transfer to an alternative investment after the 90-day period beginning on the date of your first elective deferral, then the following restrictions, fees or expenses will apply:

Where to go for further investment information. To learn more about the Plan's investment alternatives and procedures for changing how your accounts are invested you can contact the Plan Administrator at:

Contact: Property One, Inc

Address: 4141 Veterans Memorial Boulevard, Suite 300

Metairie, Louisiana 70002

Telephone: 504-681-3400