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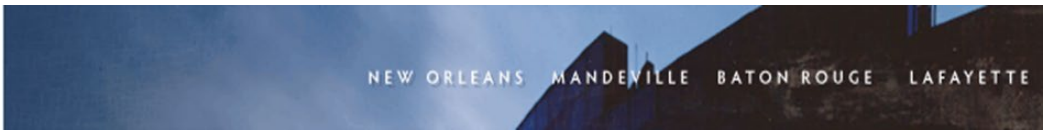

Products & Premiums	August 1, 2023 - July 31, 2024 Benefits

Medical (Opt. 1) - Blue Saver Plan

CARRIER : BCBS of Louisiana
PLAN : Blue Saver 80/60 $4000
NETWORK : Preferred Care PPO

Total Monthly Premium:

Employee	$554.47
Employee + Spouse	$1,108.92
Employee + Child(ren)	$1,025.75
Family	$1,580.20

Your Semi-Monthly Per-Paycheck Contribution:

Employee	$48.98
Employee + Spouse	$326.20
Employee + Child(ren)	$284.62
Family	$561.84

			Network	Non Network
Office Visits		**Deductible** [1]	$4,000 (Single)	$8,000 (Single)
Blue Cross pays 80% (60%			$8,000 (Family)[2]	$16,000 (Family)[2]
non-network) after deductible		**Coinsurance**	BCBS pays 80%	BCBS pays 60%
		OOP Max [3]	$6,350 (Single)	***Potentially unlimited -***
Prescriptions			$12,700 (Family)[2]	***balance billing applies***
Medical deductible, then:		**Hospitalization**	Ded. then Coins.	Ded. then Coins.
Generic	BCBS pays 80%	**Emergency Room**	Ded. then Coins.	Ded then NtwkCoins
Pref. Brand	BCBS pays 60%	**Urgent Care**	Ded. then Coins.	Ded. then Coins.
		Lab/LowTech Imaging	Ded. then Coins.	Ded. then Coins.
		High Tech Imaging	Ded. then Coins.	Ded. then Coins.
		Wellness [4]	BCBS pays 100%	Coinsurance Only

[1] *Deductible & Out-of-Pocket (OOP) Max are calculated on a calendar-year basis*
[2] *"Family" is defined as a policy with two (2) or more participants*
[3] *Out-of-Pocket (OOP) Max includes deductible & coinsurance*
[4] *Please refer to applicable list of covered services*

Medical (Opt. 2) - Ochsner Plan

CARRIER : BCBS of Louisiana
PLAN : Blue Connect Savings+ 80/60 $4000
NETWORK : Blue Connect HMO/POS

Total Monthly Premium:

Employee	$456.52
Employee + Spouse	$913.08
Employee + Child(ren)	$844.57
Family	$1,301.11

Your Semi-Monthly Per-Paycheck Contribution:

Employee	$0.00
Employee + Spouse	$228.28
Employee + Child(ren)	$194.03
Family	$422.30

Louisiana-Based Ochsner Network Plan

			Network	Non Network
Office Visits		**Deductible** [1]	$4,000 (Single)	$8,000 (Single)
Blue Cross pays 80% (60%			$8,000 (Family)[2]	$16,000 (Family)[2]
non-network) after deductible		**Coinsurance**	BCBS pays 80%	BCBS pays 60%
		OOP Max [3]	$6,350 (Single)	***Potentially unlimited -***
Prescriptions			$12,700 (Family)[2]	***balance billing applies***
Medical deductible, then:		**Hospitalization**	Ded. then Coins.	Ded. then Coins.
Generic	BCBS pays 80%	**Emergency Room**	Ded. then Coins.	Ded then NtwkCoins
Pref. Brand	BCBS pays 60%	**Urgent Care**	Ded. then Coins.	Ded. then Coins.
		Lab/LowTech Imaging	Ded. then Coins.	Ded. then Coins.
		High Tech Imaging	Ded. then Coins.	Ded. then Coins.
		Wellness [4]	BCBS pays 100%	Coinsurance Only

[1] *Deductible & Out-of-Pocket (OOP) Max are calculated on a calendar-year basis*
[2] *"Family" is defined as a policy with two (2) or more participants*
[3] *Out-of-Pocket (OOP) Max includes deductible & coinsurance*
[4] *Please refer to applicable list of covered services*

Medical (Opt. 3) - Copay Plan

CARRIER : BCBS of Louisiana
PLAN : Premier Blue Copay 80/60 $2000D
NETWORK : Preferred Care PPO

Total Monthly Premium:

Employee	$829.78
Employee + Spouse	$1,659.56
Employee + Child(ren)	$1,535.10
Family	$2,364.87

Your Semi-Monthly Per-Paycheck Contribution:

Employee	$186.63
Employee + Spouse	$601.52
Employee + Child(ren)	$539.29
Family	$954.18

			Network	Non Network
Network Office Visits		**Deductible** [1]	$2,000 (Ind.)	$4,000 (Ind.)
QBPC	$25		$6,000 (Family)[2]	$12,000 (Family)[2]
Primary Care	$40	**Coinsurance**	BCBS pays 80%	BCBS pays 60%
Specialist	$55	**OOP Max** [3]	$5,750 (Ind.)	***Potentially unlimited -***
			$11,500 (Family)[2]	***balance billing applies***
Prescriptions		**Hospitalization**	Ded. then Coins.	Ded. then Coins.
Tier 1	$15	**Emergency Room**	$350 copay	$350 copay
Tier 2	$40	**Urgent Care**	$55 copay	Ded. then Coins.
Tier 3	$70	**Lab/LowTech Imaging**	BCBS pays 100%	Ded. then Coins.
Tier 4 ($150 Max)	10%	**High Tech Imaging**	Ded. then Coins.	Ded. then Coins.
		Wellness [4]	BCBS pays 100%	Ded. then Coins.

[1] *Deductible & Out-of-Pocket (OOP) Max are calculated on a calendar-year basis*
[2] *"Family" is defined as a policy with two (2) or more participants*
[3] *Out-of-Pocket (OOP) Max includes deductible, coinsurance & copays*
[4] *Please refer to applicable list of covered services*

Health Savings Account (HSA)

Contributions can only be made to an HSA if you are enrolled in a High-Deductible Health Plan (HDHP).

For more details please visit: www.irs.gov.

HSAs are designed to help individuals save for future qualified medical and retiree health expenses on a tax-free basis. A High Deductible Health Plan (HDHP) is a consumer-driven health plan that typically offers lower premiums in exchange for higher annual deductibles compared to traditional health plans.

The 2023 annual HSA contribution limit for individuals with self-only HDHP coverage is $3,850 and for employees with family HDHP coverage is $7,750.

We are pleased to provide you with a brief outline of the benefits available to you as our employee. This is a brief summary and does not constitute a contract. Please refer to your Certificate of Insurance for further information. Information last updated July 5, 2023

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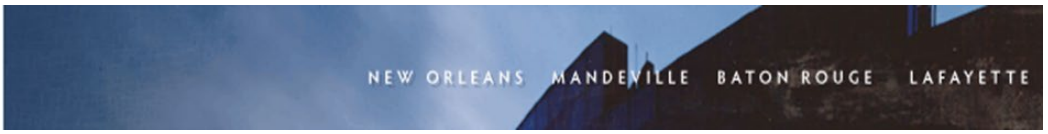

Products & Premiums	August 1, 2023 - July 31, 2024 Benefits

Voluntary Dental

CARRIER : BCBS of LA
PLAN : Dental Plan C
NETWORK : Advantage Plus 2.0

Total Monthly Premium:

Employee	$23.77
Employee + Spouse	$48.42
Employee + Child(ren)	$61.60
Family	$86.21

Your Semi-Monthly Per-Paycheck Contribution:

Employee	$11.89
Employee + Spouse	$24.21
Employee + Child(ren)	$30.80
Family	$43.11

Deductible (waived for preventive)	$50 Indiv / $150 Family
Annual Maximum	$1,000
Preventive Services ALL: Routine exams, cleanings & xrays AGE 13 & UNDER: Fluoride treatments & sealants	100%
Basic Services Fillings, simple extractions & space maintainers	80%
Major Services Complex extractions, crowns, bridges, dentures, root canals, gum treatments & implants	50%
Orthodontia (child only to age 18) Lifetime Maximum	50% $1,000

Dental Rewards/LASIK/SoundCare See Plan Administrator for details on included benefits

Voluntary Vision

CARRIER : BCBS of Louisiana
PLAN : Vision Plan 5
NETWORK : Davis Vision

Total Monthly Premium:

Employee	$7.17
Employee + Spouse	$14.34
Employee + Child(ren)	$18.63
Family	$22.79

Your Semi-Monthly Per-Paycheck Contribution:

Employee	$3.59
Employee + Spouse	$7.17
Employee + Child(ren)	$9.32
Family	$11.40

Benefit Frequency

Exam	12 Months
Lenses	12 Months
Frames	24 Months

Copays

Exam	$0
Materials	$15

Benefits

Exam	Copay Only
Frames	$130 allowance ($180 allowance at VisionWorks) + 20% discount on overage **-OR-** select from the Davis Vision Collection of frames as follows: Fashion/Designer Level frames (up to $175): Included with $15 copay Premier Level frames (up to $225): Available with $25 materials copay
Lenses	Copay Only (clear plastic single vision, bifocal, trifocal or lenticular lenses)
Contacts *(in lieu of glasses)*	Elective: $130 allowance + 15% discount on any overage Medically Necessary: Covered by copay

Voluntary Worksite Benefits

CARRIER : Colonial

- **Accident**
- **Disability**
- **Critical Illness (incl. Cancer)**
- **Hospital Indemnity**
- **Whole Life**

See Plan Admin for details

Who to Call

Plan Administrator: Paul Langenwalter
Service Rep: Lisa Parker (ID cards, claims, etc.)
Medical, Dental & Vision: Policy #75287FF2
Worksite Benefits: Policy #E5696398

Carrier Name	Phone Number	E-Mail / Website
Property One	504.681.3415	paul.langenwalter@propertyone.com
HUB International	504.539.3189	lisa.parker@hubinternational.com
BCBS of LA	800.495.2583	www.bcbsla.com
Colonial	800.438.6423	www.coloniallife.com

We are pleased to provide you with a brief outline of the benefits available to you as our employee. This is a brief summary and does not constitute a contract. Please refer to your Certificate of Insurance for further information. Information last updated July 5, 2023

HUB

Louisiana | HMO Louisiana | Southern National Life Insurance Company, Inc.

❑ EMPLOYEE ENROLLMENT ❑ EMPLOYEE CHANGE FORM

PLEASE PRINT AND COMPLETE IN BLACK INK ONLY

Group Number/Subgroup /

SECTION A - COVERAGE SELECTIONS

Blue Cross and Blue Shield of Louisiana

- ❑ GroupCare PPO (Plan)_____
- ❑ BlueSaver (Plan)_____
- ❑ Premier Blue (Plan)_____
- ❑ True Blue (Plan)_____

HMO Louisiana, Inc.*

- ❑ HMO (Plan)_____
- ❑ Blue POS (Plan)_____
- ❑ Community Blue POS (Plan)_____
- ❑ BlueConnect POS (Plan)_____
- ❑ Signature Blue POS (Plan)_____
- ❑ BlueConnect Savings Plus (Plan)_____
- ❑ Precision Blue POS (Plan)_____
- ❑ Blue High Performance Network℠ (BlueHPN℠)** (Plan)_____

Southern National Life Insurance Company, Inc.

- ❑ Group Term Life ❑ Voluntary Life
- ❑ **Dental** (Plan)_____
- ❑ **Vision** (Plan)_____

SECTION A-2 - EQUITABLE COVERAGE SELECTIONS

EQUITABLE

❑ Group Term Life ❑ Short Term Disability ❑ Long Term Disability ❑ Voluntary Short Term Disability ❑ Voluntary Long Term Disability ❑ Voluntary Life ❑ Voluntary High Limit AD&D

All group life and disability income insurance products referenced as an "Equitable" product shown on this enrollment form are issued exclusively by Equitable Financial Life Insurance Company of America (Equitable America), an Arizona stock corporation with its main administrative office in Jersey City, NJ. This is not a Blue Cross and Blue Shield of Louisiana product. Equitable America is solely responsible for its insurance and claims-paying obligations. **If this section is checked, please also complete section C-2.**

SECTION B - EMPLOYEE INFORMATION

Enrollee's Last Name	First Name	MI	Sex (M/F)	Birthdate (MM/DD/YYYY)	Hire Date	Job Title	Social Security Number

Physical Address	City	State	Zip Code	Telephone Number	Email Address
Mailing Address	**City**	**State**	**Zip Code**	**Fax Number**	**Annual Salary**

Marital Status	Retired from Current Employer	Date Retired	Current Employer Name	Home Phone	Work Phone
❑ Married ❑ Single ❑ Other_____	❑ Yes ❑ No				

SECTION C-1 - BCBSLA, HMO AND SNL ENROLLMENT EVENTS

ENROLLMENT: Requested Effective Date ___/___/___ Group #_____ ❑ New ❑ Late ❑ Rehire ❑ Special Enrollee (Go to Qualifying Event section C-3) ❑ Open Enrollment

Class (Select One): ❑ Active ❑ Management ❑ Non-Management ❑ Retiree ❑ Other _____

I am enrolling for the following BCBSLA/SNL benefits. Please check all that apply. Benefit options are dependent upon employer elections.

	Medical	Dental	Vision	Group Life	Voluntary Life	Company Use Only
Employee (EE)	❑	❑	❑	❑	❑ $_____ ❑ $_____ (salary)	EU _____ CL _____
Spouse (SP)	❑	❑	❑		❑ Spouse coverage $_____	EU _____ CL _____
Dependent Child(ren)	❑	❑	❑		❑ Child(ren)	
Family	❑	❑	❑	❑		
I Decline	❑	❑	❑	❑	❑	

***NOTICE FOR ENROLLEES ON HMO PLANS THAT DO NOT CONTAIN A POINT-OF-SERVICE BENEFIT: YOU MUST PERSONALLY BEAR ALL COSTS IF YOU UTILIZE HEALTH CARE NOT AUTHORIZED BY THIS PLAN OR PURCHASE DRUGS WHICH ARE NOT AUTHORIZED BY THIS PLAN, WHEN THOSE HEALTH CARE SERVICES AND DRUGS REQUIRE AN AUTHORIZATION BY THE PLAN**

**BlueHPN℠ is a product available to self-funded groups meeting certain requirements

Enrollee's Last Name _____ First Name _____ Subscriber Number _____ Group Number/Subgroup _____/_____

SECTION C-2 - EQUITABLE - LIFE AND DISABILITY ENROLLMENT EVENTS

I am enrolling for the following Equitable benefits. Please check all that apply for Equitable products. Benefit options are dependent upon employer elections.

	Equitable Group Life	Equitable STD	Equitable LTD	Equitable Voluntary Life	Company Use Only	Equitable Vol STD	Equitable Vol LTD	Equitable Vol High Limit & AD&D	Company Use Only
Employee (EE)	❑	❑	❑	❑ $_____ ❑ $_____ (salary)	EU _____ CL _____	❑ $_____ Benefit Max	❑ $_____ Benefit Max	❑ $_____	EU _____ CL _____
Spouse (SP)				❑ Spouse coverage $_____	EU _____ CL _____				
Dependent Child(ren)				❑ Child(ren)					
Family	❑							❑	
I Decline	❑	❑	❑	❑	❑	❑	❑	❑	❑

SECTION C-3 - ENROLLMENT EVENTS CONTINUED

WAIVER OF MEDICAL COVERAGE I decline to enroll for this coverage due to:

❑ Spouse's Group Employer Plan Plan Name _____ Policy Number _____ ❑ COBRA from Prior Employer ❑ Tri-Care ❑ Retiree from Prior Employer
❑ BCBSLA Individual Plan ❑ Medicare ❑ Medicaid ❑ VA Eligibility ❑ Other_____ Note: If waiving all coverages, please go to Section J, read and sign.

WAIVER OR ELSEWHERE CREDIT FOR DENTAL COVERAGE I decline to enroll for this coverage due to:

❑ Waive ❑ Spouse's Group Employer Plan Plan Name _____ Policy Number _____ ❑ COBRA from Prior Employer ❑ Retiree from Prior Employer
❑ BCBSLA Individual Plan ❑ Medicaid ❑ Tri-Care ❑ Parental Coverage (Employees under age 26) ❑ Medicare Note: If waiving all coverages, please go to Section J, read and sign.

WAIVER OR ELSEWHERE CREDIT FOR VISION COVERAGE I decline to enroll for this coverage due to:

❑ Waive ❑ Spouse's Group Employer Plan Plan Name _____ Policy Number _____ ❑ COBRA from Prior Employer ❑ Retiree from Prior Employer
❑ Medicaid ❑ Tri-Care ❑ Parental Coverage (Employees under age 26) ❑ Medicare Note: If waiving all coverages, please go to Section J, read and sign.

CHANGE (Please complete Section D): Requested Effective Date _____/_____/_____

Type of Change: ❑ Name ❑ Address ❑ Add Dependent ❑ Subgroup ❑ Class ❑ Salary Change ❑ Qualifying Event (Complete next section)

Qualifying Event: ❑ Marriage ❑ Birth ❑ Adoption ❑ Placement for Adoption ❑ Provisional Custody by Mandate ❑ Qualified Medical Child Support Order **Date of Qualifying Event** _____/_____/_____

If you lost other coverage due to: ❑ Divorce ❑ Death ❑ Termination or reduction in work hours ❑ Employer contributions for coverage ended
(Please complete Section G) ❑ Other _____ ❑ COBRA or other continuation coverage exhausted

SECTION D - CHANGE INFORMATION (TO BE COMPLETED BY THE EMPLOYER)

The information below must be completed by the Employer if an employee is making a change.

Product Selection Change _____ Subgroup Change: Move from _____ Move to _____

Annual Salary Change from $_____ to $_____

Class Change from _____ to: _____

Employer Name _____ Employer Signature _____ Date _____/_____/_____

SECTION E - FAMILY MEMBERS TO BE ENROLLED OR CHANGED

Enroll or Change (Please circle the appropriate answer)	Dependent's Full Name (Last, First, MI)	EMAIL*	RELATIONSHIP (If Dependent is not your natural child, attach documentation of legal custody or adoption. If coverage is court ordered, attach a copy of the order.)	Birthdate Mo	Day	Yr	Social Security Number	Lives with You? If "No" Give Address/ Location**	Mentally or Physically Incapacitated***	Out of Area Dependent/ Student
E C			❑ Husband ❑ Wife					N/A	N/A	❑ YES ❑ NO
E C			❑ Son ❑ Stepson ❑ Daughter ❑ Stepdaughter ❑ Other _____					❑ YES ❑ NO	❑ YES ❑ NO	❑ YES ❑ NO
E C			❑ Son ❑ Stepson ❑ Daughter ❑ Stepdaughter ❑ Other _____					❑ YES ❑ NO	❑ YES ❑ NO	❑ YES ❑ NO

Enrollee's Last Name _____ First Name _____ Subscriber Number _____ Group Number/Subgroup _____/_____

SECTION E - FAMILY MEMBERS TO BE ENROLLED OR CHANGED (Continued)

Enroll or Change (Please circle the appropriate answer)	Dependent's Full Name (Last, First, MI)	EMAIL*	RELATIONSHIP (If Dependent is not your natural child, attach documentation of legal custody or adoption. If coverage is court ordered, attach a copy of the order.)	Birthdate Mo	Day	Yr	Social Security Number	Lives with You? If "No" Give Address/ Location**	Mentally or Physically Incapacitated***	Out of Area Dependent/ Student
E C			❑ Son ❑ Stepson ❑ Daughter ❑ Stepdaughter ❑ Other _____					❑ YES ❑ NO	❑ YES ❑ NO	❑ YES ❑ NO
E C			❑ Son ❑ Stepson ❑ Daughter ❑ Stepdaughter ❑ Other _____					❑ YES ❑ NO	❑ YES ❑ NO	❑ YES ❑ NO
E C			❑ Son ❑ Stepson ❑ Daughter ❑ Stepdaughter ❑ Other _____					❑ YES ❑ NO	❑ YES ❑ NO	❑ YES ❑ NO

*Email addresses are being collected to enable our Companies to communicate with you electronically. Once enrolled for coverage, you will be able to manage your communication preferences. Minors will not receive electronic communications directly, however, if contact information for a legally responsible party is provided for a minor, that individual may receive electronic communications on behalf of the minor.

**Address/Location_____

***If your dependent is mentally or physically incapacitated, please provide the following medical documentation from your doctor: • Diagnosis of condition(s) causing incapacitation • Anticipated length of incapacitation

SECTION F - LIFE INSURANCE BENEFICIARY INFORMATION

Your employer will provide you with the opportunity to elect a beneficiary or beneficiaries on a separate beneficiary designation form or system.

SECTION G - OTHER COVERAGE OR PRIOR COVERAGE INFORMATION

Do you or any Dependents have other insurance? ❑ Yes ❑ No BCBSLA or HMOLA? ❑ Yes ❑ No	Other Group? ❑ Yes ❑ No	If yes to either give:	Policyholder	Insurance Company

List Members Covered	Coverage Start Date	Coverage End Date	Prior Insurance Carrier and Policy Number	Type of Coverage (Refer to Instruction Page)
				❑ Medical ❑ Dental ❑ Limited Benefit
				❑ Medical ❑ Dental ❑ Limited Benefit
				❑ Medical ❑ Dental ❑ Limited Benefit
				❑ Medical ❑ Dental ❑ Limited Benefit
				❑ Medical ❑ Dental ❑ Limited Benefit

Are you or any of your dependents covered by Medicare?
❑ Yes ❑ No

If yes, complete the information on the right.

Please provide a clear copy of the Medicare card.

Name	Reason	Covered by:	Dates Medicare became effective	Medicare Numbers
	❑ Over 65 ❑ Disabled ❑ End Stage Renal Disease	❑ Part A ❑ Part B ❑ Medicare Advantage ❑ Part D	A. ___/___/___ B. ___/___/___ C. ___/___/___ D. ___/___/___	A. _____ B. _____ C. _____ D. _____
	❑ Over 65 ❑ Disabled ❑ End Stage Renal Disease	❑ Part A ❑ Part B ❑ Medicare Advantage ❑ Part D	A. ___/___/___ B. ___/___/___ C. ___/___/___ D. ___/___/___	A. _____ B. _____ C. _____ D. _____

(Continue to next page)

Enrollee's Last Name _____ **First Name** _____ **Subscriber Number** _____ **Group Number/Subgroup** _____/_____

Are you or any of your Dependents currently receiving disability benefits? ❑ Yes ❑ No If yes, complete the information on the right.	**Name**	**Date of Injury/Illness**	**Reason for Disability**
		/ /	
		/ /	
		/ /	

Are you or any of your Dependents currently receiving workers' comp benefits? ❑ Yes ❑ No If yes, complete the information on the right.	**Name**	**Date of Injury/Illness**	**Worker's Compensation Carrier Name**
		/ /	
		/ /	
		/ /	

SECTION H-1 - BCBSLA, HMO and SNL MEDICAL HISTORY

Any personal health information (PHI) obtained by Blue Cross and Blue Shield of Louisiana (BCBSLA), HMO Louisiana Inc. (HMOLA), and/or Southern National Life Insurance Company, Inc. (SNLIC) in connection with the enrollment form may be retained by BCBSLA, HMOLA and/or SNLIC and used or disclosed in connection with future underwriting/renewal efforts.

IMPORTANT! FOR EACH "YES" RESPONSE, PROVIDE DETAILS ON PAGE 5

- **For SNL Life Coverage:** If applying only for SNL life coverage as a late enrollee or for a benefit above the guarantee issue amount, you are required to answer all medical questions below. If you answer "Yes" to questions 1-5; provide details on page 5.
- **For Equitable Life and/or Disability Coverage:** If applying for Equitable life or disability products and a medical questionairre is required, please complete Equitable's EOI forms.
- **For Medical Coverage:** Medical questions are required for late enrollees on large groups as defined by the Affordable Care Act. Contact your Human Resources department if you are unsure of your group size.

Your Height*_____ Your Weight* _____ Spouse's Height*_____ Spouse's Weight*_____

Has anyone applying for coverage ever had or been diagnosed with the following conditions or do the questions below apply:

1.	Abnormal blood pressure?	❑ Yes ❑ No	14.	Asthma, bronchitis or chronic sinus trouble?	❑ Yes ❑ No
2.	Any back and/or orthopedic condition or muscular diseases, back pain or joint pain?	❑ Yes ❑ No	15.	Arthritis, rheumatism/bursitis or sciatica?	❑ Yes ❑ No
			16.	Any tumors, cysts or growths?	❑ Yes ❑ No
3.	Abdominal pain, ulcers, stomach, colon or other intestinal disorders, adhesions?	❑ Yes ❑ No	17.	Kidneys stones or urinary system disorders, diabetes insipidus or prostate disorders?	❑ Yes ❑ No
4.	Alcohol or substance abuse, detoxification?	❑ Yes ❑ No	18.	A mental/nervous disorder (including eating disorders) or any psychiatric/psychological consultation?	❑ Yes ❑ No
5.	Are you presently taking medications?	❑ Yes ❑ No			
6.	Diabetes mellitus?	❑ Yes ❑ No	19.	Are you expecting a biological child within the next 9 months (male or female applicant)?	❑ Yes ❑ No
7.	Any type of cancer?	❑ Yes ❑ No			
8.	Any blood disorder?	❑ Yes ❑ No	20.	Have you or anyone on this application, used tobacco in any form within the last 6 months including electronic cigarettes?	❑ Yes ❑ No
9.	A stroke (CVA), circulatory problems or heart trouble?	❑ Yes ❑ No			
10.	Epilepsy, seizures, fainting spells or migraines?	❑ Yes ❑ No			
11.	Lung problems or tuberculosis?	❑ Yes ❑ No	21.	Are you, or anyone on this application, engaged in private flying, parachuting, hang gliding, racing, underwater diving, handling of explosive materials or hazardous wastes or materials?	❑ Yes ❑ No
12.	HIV, had known exposure to AIDS or HIV, or received treatment for AIDS or ARC?	❑ Yes ❑ No			
13.	Hepatitis or any liver disorder?	❑ Yes ❑ No			

Enrollee's Last Name _____ First Name _____ Subscriber Number _____ Group Number/Subgroup _____/_____

SECTION H-2 - SNL MEDICAL HISTORY

IF APPLYING FOR SNL LIFE, PROVIDE DETAILS IF YOU ANSWERED "YES" TO QUESTIONS 1-5

Question #	Person	Condition/Diagnosis	Treatment/Complications	Dates Treated	Medications, Frequency, Dosage

SECTION I - PRIMARY CARE PHYSICIAN (PCP) SELECTION - Recommended for all products. It is required for Community Blue, BlueConnect, BlueConnect Savings Plus, Signature Blue, Precision Blue, HMO and POS products. If you do not select a PCP, one will be selected for you.*

Enrollee Name	Social Security Number	Physician Name	Physician Address

***ASO/self-funded and non-standard large fully insured group employees: a PCP may be selected for you. Check with your group leader.**

Enrollee's Last Name _____ First Name _____ Subscriber Number _____ Group Number/Subgroup _____/_____

SECTION J - Equitable Fraud Statements

Alabama: Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or who knowingly presents false information in an application for insurance is guilty of crime and may be subject to restitution fines or confinement in prison, or any combination thereof.

Arkansas, Louisiana, New Mexico, Rhode Island, and West Virginia: Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or knowingly presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

California: Any person who knowingly presents false or fraudulent claim for the payment of a loss is guilty of a crime and may be subject to fines and confinement in state prison.

Colorado: It is unlawful to knowingly provide false, incomplete, or misleading facts or information to an insurance company for the purpose of defrauding or attempting to defraud the company. Penalties may include imprisonment, fines, denial of insurance and civil damages. Any insurance company or agent of an insurance company who knowingly provides false, incomplete, or misleading facts or information to a policyholder or claimant for the purpose of defrauding or attempting to defraud the policyholder or claimant with regard to a settlement or award payable from insurance proceeds shall be reported to the Colorado division of insurance within the department of regulatory agencies.

District of Columbia: WARNING: It is a crime to provide false or misleading information to an insurer for the purpose of defrauding the insurer or any other person. Penalties include imprisonment and/or fines. In addition, an insurer may deny insurance benefits, if false information materially related to a claim was provided by the applicant.

Maine, Tennessee, Virginia and Washington: WARNING: It is a crime to knowingly provide false, incomplete, or misleading information to an insurance company for the purpose of defrauding the company. Penalties may include imprisonment, fines or a denial of insurance benefits.

Florida: Any person who knowingly and with an intent to injure, defraud, or deceive any insurer files a statement of claim or an application containing any false, incomplete, or misleading information is guilty of a felony of the third degree.

Kentucky: Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance containing any materially false information or conceals, for the purpose of misleading information concerning any fact material thereto commits a fraudulent insurance act, which is a crime.

Maryland: Any person who knowingly or willfully presents a false or fraudulent claim for payment of a loss or benefit or knowingly or willfully presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

New Jersey: Any person who includes any false or misleading information on an application for an insurance policy is subject to criminal and civil penalties.

New York: Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information, or conceals for the purpose of misleading, information concerning any fact material thereto, commits a fraudulent insurance act, which is a crime, and shall also be subject to a civil penalty not to exceed five thousand dollars and the stated value of the claim for each such violation.

Ohio: Any person who, with intent to defraud or knowing that he/she is facilitating a fraud against an insurer, submits an application or files a claim containing a false or deceptive statement is guilty of insurance fraud.

Oklahoma: Any person who knowingly, and with intent to injure, defraud or deceive any insurer, files a statement of claim containing any false, incomplete or misleading information is guilty of a felony.

Oregon: Any person who, with intent to defraud or knowing that he/she is facilitating a fraud against an insurer, submits an application or files a claim containing a false or deceptive statement that is material to the interests of an insurer may be guilty of insurance fraud.

Pennsylvania: Any person who knowingly and with the intent to defraud any insurance company or other person files an application for insurance or a statement of claim containing any materially false information, or conceals for the purpose of misleading, information concerning any fact material thereto, commits a fraudulent insurance act, which is a crime, and subjects such person to criminal and civil penalties.

Puerto Rico: Any person who knowingly and with the intention of defrauding presents false information in an insurance application, or presents, helps, or causes the presentation of a fraudulent claim for the payment of a loss or any other benefit, or presents more than one claim for the same damage or loss, shall incur a felony and, upon conviction, shall be sanctioned for each violation with the penalty of a fine of not less than five thousand (5,000) dollars and not more than ten thousand (10,000) dollars, or a fixed term of imprisonment for three (3) years, or both penalties. Should aggravating circumstances are present, the penalty thus established may be increased to a maximum of five (5) years, if extenuating circumstances are present, it may be reduced to a minimum of two (2) years.

All Other States: Any person who, with intent to defraud or knowing that he/she is facilitating a fraud against an insurer, submits an application or files a claim containing a false or deceptive statement may be guilty of insurance fraud.

SECTION K - ETHNICITY RACE AND LANGUAGE (Supplying ethnicity, race, and language is voluntary, and not required.)

ENROLLEE FULL NAME:____

Ethnicity: ❑ Hispanic or Latino ❑ Not Hispanic or Latino ❑ Unknown

Race: ❑ American Indian and Alaska Native ❑ Asian ❑ Black or African American ❑ Native Hawaiian and Other Pacific Islander ❑ Some Other Race ❑ Two or More Races ❑ White

Language: ❑ English ❑ Spanish ❑ Vietnamese ❑ Mandarin ❑ Korean ❑ Arabic ❑ Other______________________

SPOUSE 'S FULL NAME:____

❑ Husband ❑ Wife

Ethnicity: ❑ Hispanic or Latino ❑ Not Hispanic or Latino ❑ Unknown

Race: ❑ American Indian and Alaska Native ❑ Asian ❑ Black or African American ❑ Native Hawaiian and Other Pacific Islander ❑ Some Other Race ❑ Two or More Races ❑ White

Language: ❑ English ❑ Spanish ❑ Vietnamese ❑ Mandarin ❑ Korean ❑ Arabic ❑ Other______________________

DEPENDENT'S FULL NAME:____

❑ Son ❑ Stepson ❑ Daughter ❑ Stepdaughter ❑ Other __________

Ethnicity: ❑ Hispanic or Latino ❑ Not Hispanic or Latino ❑ Unknown

Race: ❑ American Indian and Alaska Native ❑ Asian ❑ Black or African American ❑ Native Hawaiian and Other Pacific Islander ❑ Some Other Race ❑ Two or More Races ❑ White

Language: ❑ English ❑ Spanish ❑ Vietnamese ❑ Mandarin ❑ Korean ❑ Arabic ❑ Other______________________

DEPENDENT'S FULL NAME:____

❑ Son ❑ Stepson ❑ Daughter ❑ Stepdaughter ❑ Other __________

Ethnicity: ❑ Hispanic or Latino ❑ Not Hispanic or Latino ❑ Unknown

Race: ❑ American Indian and Alaska Native ❑ Asian ❑ Black or African American ❑ Native Hawaiian and Other Pacific Islander ❑ Some Other Race ❑ Two or More Races ❑ White

Language: ❑ English ❑ Spanish ❑ Vietnamese ❑ Mandarin ❑ Korean ❑ Arabic ❑ Other______________________

DEPENDENT'S FULL NAME:____

❑ Son ❑ Stepson ❑ Daughter ❑ Stepdaughter ❑ Other ______________

Ethnicity: ❑ Hispanic or Latino ❑ Not Hispanic or Latino ❑ Unknown

Race: ❑ American Indian and Alaska Native ❑ Asian ❑ Black or African American ❑ Native Hawaiian and Other Pacific Islander ❑ Some Other Race ❑ Two or More Races ❑ White

Language: ❑ English ❑ Spanish ❑ Vietnamese ❑ Mandarin ❑ Korean ❑ Arabic ❑ Other______________________

DEPENDENT'S FULL NAME:____

❑ Son ❑ Stepson ❑ Daughter ❑ Stepdaughter ❑ Other ______________

Ethnicity: ❑ Hispanic or Latino ❑ Not Hispanic or Latino ❑ Unknown

Race: ❑ American Indian and Alaska Native ❑ Asian ❑ Black or African American ❑ Native Hawaiian and Other Pacific Islander ❑ Some Other Race ❑ Two or More Races ❑ White

Language: ❑ English ❑ Spanish ❑ Vietnamese ❑ Mandarin ❑ Korean ❑ Arabic ❑ Other______________________

SECTION L - COVERAGE CONDITIONS

Section L-1: BCBSLA AND SNL COVERAGE CONDITIONS

1. I, the undersigned, do hereby enroll for coverage with Blue Cross and Blue Shield of Louisiana (BCBSLA), HMO Louisiana, Inc. (HMOLA) and/or Southern National Life Insurance Company, Inc. (SNLIC) for myself and any family members listed on this enrollment form. I understand that this enrollment/change form, together with the certificate of coverage, any riders and endorsements issued by Companies, constitute my only agreement with Companies. I understand that the contract for medical, dental, or vision coverage for me and my dependent(s) will be terminated within three years of the original effective date of coverage and all fees, less claims paid, will be refunded if I committed fraud or made an intentional misrepresentation of material fact in this enrollment/change form. I further understand that if enrolled for coverage with Blue Cross and Blue Shield of Louisiana, HMO Louisiana, Inc. or Southern National Life Insurance Company, Inc. that the contract issued by either company constitutes a contract solely between that company and the group/policy holder and that Blue Cross Blue Shield of Louisiana, HMO Louisiana, Inc. and Southern National Life Insurance Company, Inc. are all independent corporations operating under a license from the Blue Cross and Blue Shield Association, an association of independent Blue Cross and Blue Shield plans, the "Association" permitting the individual companies to use the Blue Cross and Blue Shield service marks in the state of Louisiana and that the companies are not contracting as an agent of the Association.
2. I authorize any employer having information available as to employment, or other insurance coverage, regarding me or other family members proposed for coverage(s), to give the information to Companies or any agent acting on Companies' behalf. I understand this information will be used by the companies to determine eligibility or other related decisions deemed necessary for insurance coverage. I agree that a photographic copy of this authorization is as valid as the original. I hereby request the health coverage provided from time to time by my employer's group health plans, and I authorize deduction from my pay the amounts, if any, as may be necessary. The information given on this application is true and correct to the best of my knowledge and belief.
3. I understand that if I am declining enrollment for myself or my Dependents (including spouse), I may in the future be able to enroll myself or my Dependents in these plans, provided that I request enrollment within 30 days of the qualifying event. In addition, if I have a new Dependent as a result of marriage, birth, adoption, or placement for adoption, I may be eligible to enroll myself or my Dependents provided that I request enrollment within 30 days after the marriage, birth adoption or placement for adoption.
4. I acknowledge if I am eligible for Medicare, by reason of age, I have received a copy of "The Guide to Health Insurance For People With Medicare."
5. IT IS A DEPENDENT'S RESPONSIBILITY TO APPLY FOR CONTINUOUS COVERAGE ON A SEPARATE CONTRACT/CERTIFICATE WHEN ELIGIBILITY CEASES.
6. FRAUD STATEMENT - Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or knowingly presents false information in an enrollment form or application for insurance is guilty of a crime and may be subject to fines and confinement in prison.
7. All of the questions in this application and in the health history section have been read by or to me and the answers provided by the enrollee and/or Dependent(s) if any, are true and correct to the best of my knowledge and belief.
8. Any savings or rebates we receive on the cost of drugs purchased under this coverage from drug manufacturers are used to stabilize rates. Members may be subject to an excess consumer cost burden when covered prescription drugs are purchased under this coverage. (La. R.S. 22:976.)

Section L-2: EQUITABLE COVERAGE CONDITIONS

All group life and disability income insurance products referenced as an "Equitable" product shown on this enrollment form are issued exclusively by Equitable Financial Life Insurance Company of America (Equitable America), an Arizona stock corporation with its main administrative office in Jersey City, NJ. This is not a Blue Cross and Blue Shield of Louisiana product. Equitable America is solely responsible for its insurance and claims-paying obligations.

SECTION M: BCBSLA AND SNL FRAUD WARNING

Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or knowingly presents false information in an enrollment form or application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

X _____ Date _____

Enrollee's Signature — Enrollee's Signature Date

Have you selected a PCP? Recommended for all products. It is required for Community Blue, BlueConnect, BlueConnect Savings Plus, Signature Blue, Precision Blue, HMO and POS products.*

*ASO/self-funded and non-standard large fully insured group employees: a PCP may be selected for you. Check with your group leader.

OFFICE USE ONLY			
	HEALTH EFFECTIVE DATE		UW INT. HLTH. DT.
	DENTAL	VISION	OUT OF ELIG.? ❑ YES ❑ NO

Attach additional pages if necessary

Blue Cross and Blue Shield of Louisiana
HMO Louisiana
Southern National Life

Nondiscrimination Notice

Discrimination is Against the Law

Blue Cross and Blue Shield of Louisiana and its subsidiaries, HMO Louisiana, Inc. and Southern National Life Insurance Company, Inc., does not exclude people or treat them differently on the basis of race, color, national origin, age, disability or sex in its health programs or activities.

Blue Cross and Blue Shield of Louisiana and its subsidiaries:

- Provide free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (audio, accessible electronic formats)
- Provide free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, you can call the Customer Service number on the back of your ID card or email MeaningfulAccessLanguageTranslation@bcbsla.com. If you are hearing impaired call 1-800-711-5519 (TTY 711).

If you believe that Blue Cross, one of its subsidiaries or your employer-insured health plan has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability or sex, you have the right to take the following steps;

1. If you are fully insured through Blue Cross, file a grievance with Blue Cross by mail, fax, or email.

   Section 1557 Coordinator
   P. O. Box 98012
   Baton Rouge, LA 70898-9012
   225-298-7238 or 1-800-711-5519 (TTY 711)
   Fax: 225-298-7240
   Email: Section1557Coordinator@bcbsla.com

2. If your employer owns your health plan and Blue Cross administers the plan, contact your employer or your company's Human Resources Department. To determine if your plan is fully insured by Blue Cross or owned by your employer, go to www.bcbsla.com/checkmyplan.

Whether Blue Cross or your employer owns your plan, you can file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)

Or

Electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf. Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

NOTICE

Free language services are available. If needed, please call the Customer Service number on the back of your ID card. Hearing-impaired customers call 1-800-711-5519 (TTY 711).

Tiene a su disposición servicios lingüísticos gratuitos. De necesitarlos, por favor, llame al número del Servicio de Atención al Cliente que aparece en el reverso de su tarjeta de identificación. Clientes con dificultades auditivas, llamen al 1-800-711-5519 (TTY 711).

Des services linguistiques gratuits sont disponibles. Si nécessaire, veuillez appeler le numéro du Service clientèle figurant au verso de votre carte d'identification. Si vous souffrez d'une déficience auditive, veuillez appeler le 1-800-711-5519 (TTY 711).

Có dịch vụ thông dịch miễn phí. Nếu cần, xin vui lòng gọi cho Phục Vụ Khách Hàng theo số ở mặt sau thẻ ID của quý vị. Khách hàng nào bị suy giảm thính lực hãy gọi số 1-800-711-5519 (TTY 711).

我们为您提供免费的语言服务。如有需要，请致电您 ID 卡背面的客户服务号码。听障客户请拨 1-800-711-5519（TTY 711）。

الخدمات اللغوية متاحة مجاناً. يرجى، إذا اقتضى الأمر، الاتصال برقم خدمة العملاء المدون على ظهر بطاقة التعريف الخاصة بك.
إذا كنت تعاني من إعاقة في السمع، فيرجى الاتصال بالرقم 1-800-711-5519 (TTY 711).

Magagamit ang mga libreng serbisyo sa wika. Kung kinakailangan, pakitawagan ang numero ng Customer Service sa likod ng iyong ID kard. Para sa mga may kapansanan sa pandinig tumawag sa 1-800-711-5519 (TTY 711).

무료 언어 서비스를 이용하실 수 있습니다. 필요한 경우 귀하의 ID 카드 뒤에 기재되어 있는 고객 서비스 번호로 연락하시기 바랍니다. 청각 장애가 있는 분은 1-800-711-5519 (TTY 711)로 연락하십시오.

Oferecemos serviços linguísticos grátis. Caso necessário, ligue para o número de Atendimento ao Cliente indicado no verso de seu cartão de identificação. Caso tenha uma deficiência auditiva, ligue para 1-800-711-5519 (TTY 711).

ພວກເຮົາມີບໍລິການແປພາສາໃຫ້ທ່ານຟຣີ. ຖ້າທ່ານຕ້ອງການບໍລິການນັ້ນ, ກະລຸນາໂທຫາພະແນກບໍລິການລູກຄ້າຕາມເບີໂທທີ່ຢູ່ ທາງຫຼັງຂອງບັດປະຈຳຕົວຂອງທ່ານ. ຖ້າທ່ານຫູບໍ່ດີ, ຂໍໃຫ້ໂທເບີ 1-800-711-5519 (TTY 711).

無料の言語サービスをご利用頂けます。あなたのIDカードの裏面に記載されているサポートセンターの電話番号までご連絡ください。聴覚障害がある場合は、1-800-711-5519 (TTY 711)までご連絡ください。

زبان سے متعلق مفت خدمات دستیاب ہیں۔ اگر ضرورت ہو تو، براہ کرم اپنے آئی ڈی کارڈ کی پشت پر موجود کسٹمر سروس نمبر پر کال کریں۔
سمعی نقص والے کسٹمرز 1-800-711-5519 (TTY 711) پر کال کریں۔

Kostenlose Sprachdienste stehen zur Verfügung. Falls Sie diese benötigen, rufen Sie bitte die Kundendienstnummer auf der Rückseite Ihrer ID-Karte an. Hörbehinderte Kunden rufen bitte unter der Nummer 1-800-711-5519 (TTY 711) an.

خدمات رایگان زبان در دسترس است. در صورت نیاز، لطفاً با شماره خدمات مشتریان که در پشت کارت شناسایی تان درج شده است تماس بگیرید.
مشتریانی که مشکل شنوایی دارند با شماره 1-800-711-5519 (TTY 711) تماس بگیرند.

Предлагаются бесплатные переводческие услуги. При необходимости, пожалуйста, позвоните по номеру Отдела обслуживания клиентов, указанному на оборотной стороне Вашей идентификационной карты. Клиенты с нарушениями слуха могут позвонить по номеру 1-800-711-5519 (Телефон с текстовым выходом: 711).

มีบริการด้านภาษาให้ใช้ได้ฟรี หากต้องการ โปรดโทรศัพท์ติดต่อฝ่ายการบริการลูกค้าตามหมายเลขที่อยู่ด้านหลังบัตรประจำตัวประชาชนของท่าน
สำหรับลูกค้าที่มีปัญหาทางการได้ยิน โปรดโทรศัพท์ไปที่หมายเลข 1-800-711-5519 (TTY 711)